



BUREAU
VERITAS

Bureau Veritas Certification

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN011332

Rev: 1

This is to certify that

VIETNAM PAIHO CO., LTD

Head Office: LOT 30-32-34,36,52 STREET NO.3, LOT 21&25, 43 STREET NO.2, TAN TAO INDUSTRIAL ZONE, TAN TAO A WARD, BINH TAN DISTRICT, HO CHI MINH CITY, VIETNAM

Site: LOT E1, E2, E8-2, E9-1, E9-2, STREET NO. N6, LE MINH XUAN 3 INDUSTRIAL ZONE, LE MINH XUAN COMMUNE, BINH CHANH DISTRICT, HO CHI MINH CITY, VIETNAM

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities

MANUFACTURE OF FOOTWEAR AND GARMENT COMPONENTS INCLUDING SHOELACE, DRAWCORD, HOOK & LOOP, ELASTIC AND WEBBING (WITH PRIMARY PROCESSES OF RAW MATERIAL, WEAVING, DYEING, PRINTING, INSPECTION, PACKING AND WAREHOUSE).

Date of initial certification:

19-01-2015

This Certificate is Valid Until:

17-01-2027

The Certification Audit Was
Performed and Supervised By:

39

BV id of SA8000 Lead Auditor

Place and Date:

VIETNAM, 18-01-2024

For and On Behalf Of Bureau
Veritas Certification Holding SAS

Disclaimer - Signature is not
mandatory as it is Electronically
generated certificate

Nicolas Mey
President



Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.sa-intl.org) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Tour ALTO,4 place des saisons,92400 COURBEVOIE - France

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