

Certificate of Registration

SOCIAL ACCOUNTABILITY SYSTEM - SA 8000:2014

This is to certify that:

VIETNAM PAIHO LIMITED
Lot 30-32-34, Road No.3,
Tan Tao Industrial Park,
Tan Tao A Ward, Binh Tan District,
Ho Chi Minh City,
Vietnam

Holds Certificate No:

SA 742246

and operates a Social Accountability System which complies with the requirements of the Social Accountability Standard SA 8000:2014 for the following scope:

Manufacture of Shoes and Garment Accessories including Shoelace, Drawcord, Touch Fastener, Elastic, Webbing and Recycle Bag.

Outsourced Processes: Nil
Contracted Processes: Nil

For and on behalf of BSI:

Theuns Kotze, Managing Director - IMETA Assurance

Original Registration Date: 2015-01-19

Effective Date: 2021-01-19

Latest Revision Date: 2021-01-18

Expiry Date: 2024-01-18

Page: 1 of 1



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.

An electronic certificate can be authenticated [online](#).

Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.

Further clarifications regarding the scope of this certificate and the applicability of SA 8000:2014 requirements may be obtained by consulting the organization.

This certificate is valid only if provided original copies are in complete set.

Social Accountability International and other stakeholders in the SA 8000 process only recognize SA 8000 certificates issued by qualified Certification Bodies granted accreditation by SAAS and do not recognize the validity of SA 8000 certificates issued by unaccredited organizations or organizations accredited by an entity other than SAAS. Stakeholders can confirm the validity of an accredited SA 8000 certificate at this website, www.saasaccreditation.org/certification.