

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

VIETNAM PAIHO LIMITED
Lot 30-32-34, Road No.3,
Tan Tao Industrial Park,
Tan Tao A Ward, Binh Tan District,
Ho Chi Minh City,
Vietnam

Holds Certificate Number:

EMS 731677

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The manufacture of shoes and garment accessories including shoe-lace, drawcord, touch fastener, elastic, webbing and recycle bag.

For and on behalf of BSI:

Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2011-06-08

Latest Revision Date: 2020-12-24

Effective Date: 2020-12-24

Expiry Date: 2023-06-07

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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated [online](https://www.bsi-global.com/ClientDirectory). Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +84 (8) 3820 0066. Further clarifications regarding the scope of this certificate and the applicability of ISO 14001:2015 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.